

# **MINISTRY OF MSME SENSITIZING MSMEs ON PROHIBITION OF CHILD /ADOLESCENT LABOUR**

## **MSME-DEVELOPMENT INSTITUTE, NARSAPUR CROSS ROADS, BALANAGAR, HYDERABAD, TELANGANA STATE**

Children are an integral part of any country and need to be empowered with protection of their rights. Article 24 of our Constitution prohibits the employment of Children in factories etc. Government of India is committed towards eradication of child labour. To this effect, "The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 "was enacted with its subsequent Amendment in 2016.

Ministry of Labour & Employment has been taking several initiatives to involve all relevant stakeholders in eradicating Child labour .

### **Ministry of MSME sensitizing MSMEs on prohibition of child /adolescent labour.**

"Adolescent" means a person who has completed his **fourteenth year** of age but has not completed his eighteenth year

### **Prohibition of employment of children in any occupation and process.**

#### **Prohibition of employment of children in any occupations and processes.—**

(1) No child shall be employed or permitted to work in any occupation or process.

(2) Nothing in sub-section (1) shall apply where the child,--

(a) helps his family or family enterprise, which is other than any hazardous occupations or processes set forth in the Schedule, after his school hours or during vacations;

(b) works as an artist in an audio-visual entertainment industry, including advertisement, films, television serials or any such other entertainment or sports activities except the circus, subject to such conditions and safety measures, as may be prescribed:

Provided that no such work under this clause shall effect the school education of the Child.

*Explanation.*--For the purposes of this section, the expression,

(a) "family" in relation to a child, means his mother, father, brother, sister and fathers sister and brother and mothers sister and brother;

(b) "family enterprises" means any work, profession, manufacture or business which is performed by the members of the family with the engagement of other persons;

(c) "artist" means a child who performs or practices any work as a hobby or profession directly involving him as an actor, singer, sports person or in such other activity as may be prescribed relating to the entertainment or sports activities falling under clause (b) of sub-section (2).

**Child and Adolescent Labour related complaints. Kindly inform over Telephone(below mentioned) and write to below mentioned address:**

### **ADDRESS & TELEPHONE NUMBER:**

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